



## Environmental Management System

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### 1.3 Policy

Ionix Systems is committed to reducing any adverse impact that its operations might have on the environment by means of a programme of continuous review and improvement. This policy is to be communicated to all employees working for (or on its behalf) and to the public on request.

In particular the Company will:

- Comply with all relevant legislation, regulations and other requirements as they apply to its operations and which relates to its environmental aspects.
- Manufacture products by means that are safe and that make efficient use of resources.
- Minimise the creation of waste and ensure that by-products are recycled or disposed of in an appropriate manner.
- Reduce wherever practicable levels of harmful emissions and other pollutants.
- Seek to reduce the consumption of materials, where possible promoting re-use rather than disposal and the use of recycled materials.
- Promote the efficient use of energy in particular electricity, gas and water.
- Conduct its operations in a manner that minimises adverse visual, noise or other such impact on the local environment.
- Include environmental issues in its procedures for consultation, training and communication.
- Establish and maintain a system for the management of environmental policy that promotes programmes of continuous improvement to achieve specific targets and objectives, prevention of pollution, including the monitoring of performance and the publishing of results.

Signed

A handwritten signature in black ink, appearing to be "C Millar", written over a horizontal line. The signature is cursive and somewhat stylized.

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C Millar  
General Manager